

Compliance

Payroll | Auris Hire keeps you compliant with employment laws

Auris Hire helps you stay compliant with state and federal labor laws by making it substantially easier to collect and securely store signatures, documentation and authorizations, and perform applicant searches against government databases.

For example, Title VII of the Civil Rights Act requires employers with 15 employees or more to keep every job application and resume that they receive for a period of one year after a hiring decision has been made. Failure to comply with this law can result in the Equal Employment Opportunity Commission (EEOC) conducting an investigation and pursuing legal action against the employer.

Additionally, employers should confirm the eligibility of applicants to work in the U.S. prior to hiring, and perform background checks when screening candidates.

Auris hire helps you stay compliant

- Automatically keeps track of every resume and job application you receive and stores it securely in the cloud.
- Allows new hires to electronically complete Federal and State required onboarding documents including Form I-9 and W-4.
- Enables you to quickly perform background checks and searches to screen new hires.
- Allows employers to add custom documents such as employee handbooks, background check consent, franchise specific documents, legal notices and much more.